

# Sydney P. Fischer

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## PROFESSIONAL PROFILE

Self-motivated and highly organized student working towards degrees in both sociology and business at Gettysburg College. Experienced as a summer intern in HR talent management and succession planning, as well as leadership development programming. Seeking to use my knowledge of organizational development, behavior, and training to successfully work as a human resource professional.

## EDUCATION

*Gettysburg College*: Gettysburg, P.A.

Expected May 2021

**Bachelor of Arts in Sociology, Minor: Business**

**GPA 3.41**

Honors & Awards: Presidential Scholar, Dean's Honor List (Spring 2020, Fall 2020), Dean's Commendation List (Spring 2018)

**Related Coursework:** Organizational Behavior, Organizational Theory, Finance, Essentials of Marketing, Data Analytics and Statistics

**Study Abroad Experience, Syracuse University:** Florence, Italy

Fall 2019

## CERTIFICATIONS

*New York University School of Professional Studies*

June – July 2020

**Foundations of Human Resources: Practices and Techniques (Human Capital Management Certificate Course)**

## PROFESSIONAL EXPERIENCE

*Northwell Health*, Lake Success, N.Y.

May – August 2019

**Human Resources Talent Management Intern**

- Assisted in building a roadmap for the evolution of the Talent Communities within Northwell Health, spanning their 23 hospitals and nearly 750 outpatient facilities, expanding change agents and ambassadors.
- Conducted research on both agile framework and agile teams to build upon the foundation of Northwell's network.
- Completed an internship capstone project which included conducting research on the Digital Patient Experience sector, which strives to find innovative ways to create a consistent patient and customer experience at every facility.

## LEADERSHIP AND CAMPUS INVOLVEMENT

*Delta Gamma Fraternity*, **Member:** Gettysburg, PA

Fall 2018-Present

**Vice President of Programming for Beta Lambda Chapter of Delta Gamma**

January 2020 – Present

- Directed eight fraternity officers and 77 members in planning an annual calendar of diverse, multipurpose fraternity chapter events.
- Coordinated guest speakers, venue, food vendors and chapter advisers to host an 80<sup>th</sup> anniversary alumnae celebration for 90+ guests, including academic, character, and milestone recognition awards.

**Lewis Institute Graduate**

July 2019

- Selected to represent Beta Lambda chapter at a five-day leadership development program providing one member from each chapter the opportunity to identify leadership style and strengths, understand successful approaches to resolving conflict, and development of an individualized action plan focusing on systemic issues within their chapter.

**Gettysburg Entrepreneurial Thinkers**

September – December 2020

- Participated in a semester-long course at Gettysburg College called "Entrepreneurial Thinkers and the Startup Experience".
- Learned how to quickly identify and test new business ideas.
- Built and tested a new business model and delivered a professional business proposal at the end of the course.